

## Easy ET Technology Solutions PLC HEALTH AND SAFETY POLICY

## January 01, 2022

Easy Et is service provider to organizations in the field of electromechanical, telecommunication, civil, medical and security systems and become a leading partner to our clients in their developments. To realize and sustain this vision, Easy Et is committed to providing and maintaining safe and healthy working conditions, equipment and systems of work for all employees, associated personnel and other persons who may be on company premises or affected by our operations; and to providing instruction, training and supervision as may be deemed necessary (required) for this purpose.

Comply with all applicable National & International Laws, common directives and internationally accepted standards on health and safety.

- Provide and maintain a safe and healthy working environment including safe systems of work
- Eliminate Hazards & Reduce OH&S Risks
- Integrate health and safety objectives into individual business objectives at all levels
- Provide adequate resources to meet legal and other health and safety obligations
- Embed health and safety requirements at every stage of engagement with suppliers and other stakeholders
- Continuously review the performance of the OH&S management system.
- Encourage dialogue and active participation of employees to enhance safety performance and maintaining open communication with stakeholders on our safety and health practices.

All Staff, regardless of their level in the organization, must take reasonable care of their health and safety, and the health and safety of others whilst at work, and co-operate fully with the company in all its health and safety related matters. This Policy Statement, its commitment and implementation measures shall be reviewed and updated annually to ensure our objectives are achieved. Any revision will be published by Easy Et and brought to the notice of all employees and other relevant personnel.

Wendwosen Abebe

**General Manager**